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PRIVACY POLICY APPLICANTS

Skyways Technics A/S

Skyways Technics is committed to protect and respect your privacy.

This policy describes which personal information we collect from you and how we process that information. Skyways Technics is responsible for data registration in relation to the applicable General Data Protection Regulation and processes personal information manually and electronically.

Information we may collect:

To evaluate your application, we process information, including personal data/information that you submit in your application and your resume. We recommend you do not provide sensitive personal data, such as information about race or ethnic origin, religion, union membership, sexual orientation, health, cpr-nr. etc. in your application.

How we use your information:

When you apply for a job at Skyways Technics, you consent to your personal information being processed in that context. Please note in the recruitment process we may use diverse social media to gather information.

If the job requires you to conduct a personality test or similar, you will be informed about this once we have processed your application. The results of such tests will be treated confidentially but will be included in our processing and evaluation of your application.

Upon request, we collect and process references to evaluate your suitability.

Storage of your information:

If you are offered a job at Skyways Technics, your application and additional personal information obtained in connection with the recruitment will be included in your employee folder.



If the position is filled by another candidate, we will save your application and any additional personal information obtained during the recruitment process for a period of 6 months after your application is declined. This will allow us to contact you if a job opportunity matches your profile at a later time. Your application and additional personal information will be automatically deleted from our database after 6 months unless you reactive it for another 6 months by sending an email to HR@skywaystechnics.com.

The 6 months storage also applies to personal information received in an unsolicited application.

Withdraw of consent:

Any consent you have given in connection with the application and/or recruitment process may be withdrawn at any time by contacting us. If you withdraw your consent, we will stop processing your personal information unless we are entitled to continue processing and storing your personal data on basis of legislation.

Changes to this policy:

Any changes to the present policy will be posted on this page and will replace the previous version.

Contact:

If you have questions about your information or need assistance regarding this policy, please email us at HR@skywaystechnics.com