



SKYWAYS TECHNICS A/S
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PRIVACY POLICY

Skyways Technics A/S

It is important that you feel secure when you conduct business with Skyways Technics. We, Skyways Technics, comply with all provisions of the Danish Act on Processing of Personal Data. We are also under an obligation to comply with the provisions of the Danish Financial Statements Act. For example, relevant personal data will not be deleted until the expiry of the deadlines stated in the legislation, at the earliest.

We have updated our Privacy Policy on how and why we gather, hold and use your data.

Here are the basics:

- Only Skyways Technics will use and store your Data – we do not sell or rent it to anyone else
- We will use your information for business purposes only – for example processing Purchase Orders, up-date on our products/services, notify you of any changes in services etc.
- We only store your Name, Work address, Telephone Number, Email Address, IP Address and information regarding which webpages you accessed on our Website.

How is your information used?

We may use your information to:

- To process orders that you have submitted;
- To carry out our obligations arising from any contracts entered into by you and us;
- To seek your views or comments on the services we provide;
- To notify you of changes to our services;
- To send you communications which you have requested and that may be of interest to you.
- These may include information about new promotions of our associated companies goods and services;
- to process a job application.



We review our retention periods for personal information on a regular basis. We are legally required to hold some types of information to fulfil our statutory obligations (for example the collection of regulatory data). We will hold your personal information on our systems for as long as is necessary for the relevant activity, or as long as is set out in any relevant contract you hold with us.

Who has access to your information?

We will not sell or rent your information to third parties.

We will not share your information with third parties for marketing purposes.

Which information does Skyways Technics collect?**1. Information provided by you when visiting our webpage**

- We will collect personal information on your visits to the website including, but not limited to, traffic data, location data, weblogs, content from surveys and contact forms and other communication data and the resources that you access.

- We will collect any information you provide to us when you use our contact forms (for example "Contact", "Send us a Message", "Get financial updates"). The provision of your personal information via our contact forms is not a statutory or contractual requirement; however, please note that fields marked with an asterisk (*) are mandatory fields, because we need this information to comply with or respond to your request. Other information or personal information you share with us when completing our contact forms is in your sole discretion. If you contact us, we will keep a record of that correspondence.

The information is only accessible to authorized employees at Skyways Technics together with an external co-operation partner. As a data subject you always have right of access and you may object to a registration according to the provisions of the Danish Act on Processing of Personal Data.

2. Information provided by you when signing up for newsletters

We use your personal information to send you direct marketing via e-mail when you have actively signed up. We save your email address in a database on a protected server. Only authorized employees at Skyways Technics has access to your information together with an external co-operation partner. We guarantee that we will not disclose or sell your email address to other enterprises.



Your choices

You have a choice about whether or not you wish to receive information from us. If you do not want to receive direct marketing communications from us about our products and services, then you can unsubscribe via the unsubscribe page

We will not contact you for marketing purposes by email, phone or text message unless you have given your prior consent. We will not contact you for marketing purposes by post if you have indicated that you do not wish to be contacted. You can change your marketing preferences at any time by contacting us by email: hr@skywaystechnics.com.

How you can access and update your information

The accuracy of your information is important to us. If you change email address, or any of the other information we hold is inaccurate or out of date, please email us at: hr@skywaystechnics.com.

Use of 'cookies'

Like many other websites, Skyways Technics websites uses cookies.

'Cookies' are small pieces of information sent by an organisation to your computer and stored on your hard drive to allow that website to recognise you when you visit. They collect statistical data about your browsing actions and patterns and do not identify you as an individual. For example, we use cookies to store your country preference. This helps us to improve our website and deliver a better more personalised service.

Our cookies do not contain private information and cannot contain virus. The cookies will self-delete after a certain number of months (may vary), but they are renewed with every visit to the site. See the guide here: <http://minecookies.org>

It is possible to switch off cookies by setting your browser preferences. Turning cookies off may however result in a loss of functionality when using our websites.

See the guide here: <http://www.minecookies.org/fravalg>

Cookies are in general used for running statistics of the number of users in order to adapt the content accordingly. Skyways Technics uses cookies from Google Analytics to measure the target traffic on the website. You can deselect cookies from Google Analytics here: <http://tools.google.com/dlpage/gaoptout?hl=en>.

A Google Analytics cookie is stored for 2 months on your browser.



Links to other websites

Our website may contain links to other websites run by other organisations. This privacy policy applies only to our website, so we encourage you to read the privacy statements on the other websites you visit. We cannot be responsible for the privacy policies and practices of other sites even if you access them using links from our website.

In addition, if you linked to our website from a third party site, we cannot be responsible for the privacy policies and practices of the owners and operators of that third party site and recommend that you check the policy of that third party site.

Our website uses cookies according to this table:

Purpose of using cookies on the website:

- Technical functionality:
Yes (internal/first-party cookies) No (external/third-party cookies)
- Traffic measurement:
No (internal/first-party cookies) Yes (external/third-party cookies)
- Behavioural, individually targeted ad campaigns:
No (internal/first-party cookies) No (external/third-party cookies)
- Ad campaigns (frequency, user measurements etc.):
No (internal/first-party cookies) No (external/third-party cookies)

Do we transfer your data outside the European Union?

Your personal information can be transferred and processed in one or more other countries, in- or outside the European Union. We shall only transfer your data outside the EU to countries which the European Commission believes offers an adequate level of protection to you, or where the Skyways Technics has put in place appropriate safeguards to seek to preserve the privacy of your information. Those countries include at present USA.

Data Security

Although we will do our best to protect your personal information, you should be aware that the transmission of information via the internet is not completely secure and we cannot guarantee the security of your personal information transmitted to the Website or any third party; for this reason, any transmission is at your own risk. We will use strict operational procedures and adequate, technical and organizational security measures to prevent any unauthorized access, change, deletion or transmission of this personal information.

**Changes to this Policy**

We may change this Policy from time to time so please check this page occasionally to ensure that you're happy with any changes. By using our website, you're agreeing to be bound by this Policy. We shall publish any material changes to this Policy through appropriate notices.

We keep this Policy under regular review. This Policy was last updated in Dec. 2019

Contact

Questions, comments and requests regarding this Policy are welcomed and should be addressed to email address: hr@skywaystechnics.com .

You can also contact us at the following address:

Skyways Technics, Lufthavnsvej 1B, 6400 Sonderborg.